

## Software Engineer – Rich Media Solutions Team

Recognizing that employees are at the core of our success, Adobe recruits and retains highly qualified and motivated individuals, creates an environment where they can innovate and achieve their best, and rewards them for their performance by giving them an opportunity to share in the company's success. You will be working in the cool and demanding office in Bucharest together with some of the best software and quality engineers.

### Job description

Adobe is looking for a Software Engineer with strong application development experience to join the Rich Media Solutions team. You will contribute to the process of shaping and deciding tomorrow's technologies and solutions that make it easy to deliver, measure and protect video content online using the Flash Platform. You will contribute to projects like Open Source Media Framework (for delivering high-quality, full-featured playback experiences), Flash Access (for content protection) and other new initiatives – used to power premium web video players such as newly launched [ESPN3.com](http://ESPN3.com) or Time Warner's TV-Everywhere initiative.

On this job, you will:

- transform the requirements into feature specifications
- contribute to the design and implementation of new features
- design and implement new features, APIs, unit test suites
- work closely with Quality Engineers, to ensure that the product meets the required top quality standards
- interact with product management, team leads and customers to refine feature requirements
- be part of an agile, highly collaborative and passionate team working on new products development
- research on various technologies useful for the project and keep in touch with the evolution of the video distribution market
- enhance your technical and team working skills

### Previous experience

For this job we are searching for people with:

- Strong CS background, very strong algorithm and logical skills
- 5+ years of industry experience
- Knowledge of at least one high-level computer programming language (Java, C/C++ or C#, Python, Ruby & other dynamic languages are a bonus)
- Experience with Object Oriented Design
- Solid foundation in development process & best practices for writing code that is maintainable and secure

- Experience developing Internet Applications (ideally Rich Internet Applications), knowledgeable about internet standards
- Experience with Flash ActionScript application development is a plus
- Problem solving skills, ability to dive deep to find the root of the problem
- Ability to research and become proficient in new technologies, and willing to learn Adobe technologies - Flash Platform (ActionScript, Flash, AIR)
- Passionate about computer science, developing software & internet applications
- Committed to the highest levels of quality; demonstrates accuracy and thoroughness
- Excellent written and verbal communication skills
- Good English language knowledge, written and spoken

## **Bonuses & benefits**

We offer the opportunity to build a career in a rapidly expanding software company, working with international technology groups. Excellent [benefits package](#) including [Stock Options Plan](#), Medical and Life insurance, and more.

Adobe believes personal fulfillment and company success go hand in hand, sustaining one another. In fact, our dynamic, rewarding working environment is well known - including eight years on [FORTUNE magazine's "100 Best Companies to Work For"](#) and other, similar accolades. By hiring the very best and brightest, Adobe continues to be a simply better place to work - creating a dynamic environment today and providing incentives for future achievement.

## **About Adobe**

[Adobe \(NASDAQ: ADBE\)](#) revolutionizes how the world engages with ideas and information. For 25 years, the company's award-winning software and technologies have redefined business, entertainment, and personal communications by setting new standards for producing and delivering content that engages people virtually anywhere at any time. From rich images in print, video, and film to dynamic digital content for a variety of media, the impact of Adobe solutions is evident across industries and felt by anyone who creates, views, and interacts with information. With a reputation for excellence and a portfolio of many of the most respected and recognizable software brands, Adobe is one of the world's largest and most diversified software companies.

[Adobe's office in Romania](#) serves as a Research and Development center and focuses on improving Adobe products such as [Dreamweaver](#), [Business Catalyst](#) and [AIR](#) and researching related web technologies. The center also provides Adobe with greater access to the business community and the expertise in the growing Eastern European market. You will find here [passionate, exceptional and unique individuals](#) who use their skills to shape the next web technologies. You will be a part of a dynamic and rewarding work environment which is well-known around the world. You will discover the excellent benefit plans and challenging programs at Adobe.

Adobe is an equal opportunity/affirmative action employer. We welcome and encourage diversity in the workplace.